

COLUMBIA COLLEGE POLICY ON ACADEMIC FREEDOM

The pursuit of knowledge, for teaching and for its own sake, is the foundation of any academic institution. As such, regular members of Columbia College, faculty as well as students, and others invited to be part of the academic life of the College through scheduled discussions, guest lectures, conferences and the like, are extended the privilege of academic freedom. This means that members of the College and those invited to participate in academic endeavours at the College are free, within the limits of Canadian law, to engage in scholarly inquiry as they choose. They are completely entitled to consider and discuss any opinion unhindered by non-academic and/or external constraints. Officers of the College shall not act in any way so as to suppress this right. The College further shall act so as to protect the right of free inquiry and exchange of ideas from suppression by any individuals or institutions outside of the College. Every member of Columbia College must recognize, respect, and share in the responsibility of preserving and promoting academic freedom. The College cannot tolerate any action that would restrict free discussion of any idea, for this would undermine the intellectual integrity of our institution.

(Adapted from the Calendar of the University of British Columbia)

COLUMBIA COLLEGE CODE OF ETHICS

The Columbia College Code of Ethics is a statement of our fundamental principles of fair and honest business practice. The Code guides the College's behaviour in all dealings with all stakeholders, including employees, students, governmental agencies and business and professional clients.

Columbia College will conduct all its business in good faith, abiding by Canadian law and adhering to the principles of human rights and privacy protection. Columbia College will not discriminate by age, sex, religion, ethnic origin, sexual orientation, disability, or political opinion.

Columbia College will act with honesty, impartiality, and transparency in all its dealings with employees, students, and other stakeholders.

Columbia College will promote academic freedom and a working environment that encourages unfettered intellectual inquiry. The College insists on academic integrity and will treat all cases of academic dishonesty as grave offences.

All employees of the College will be required to avoid any conflict of interest, real or apparent, that might impugn the integrity, independence, or impartiality of the institution. Employees are required to disclose to the College any financial or other interest they may have in any business or educational partner of Columbia College.

The highest ethical standards are demanded of members of the Administration, Student Services, Board of Governors, Academic Board, Finance Committee, Recruitment Committee and any other committee of the College. Such officers and employees of the College are required to treat the information they deal with in the course of their duties with the utmost confidentiality.

Columbia College will act on these principles and will insist on the same high standards from its stakeholders.